

Joan C. Williams

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Joan C. Williams, a prize-winning author and expert on work/family issues, is the author of *Unbending Gender: Why Family and Work Conflict and What To Do About It* (Oxford University Press, 2000), which won the 2000 Gustavus Myers Outstanding Book Award. She has authored or co-authored four books and over fifty law review articles (including one of the most cited ever written); her work is reprinted in casebooks on six different subjects; she has given over two hundred speeches and presentations in North and Latin America to groups as diverse as the National Employment Lawyers' Association, the Denver Rotary Club, the American Philosophical Society, and the Modern Language Association, and has lectured at virtually every leading U.S. university. Founding Director of WorkLife Law (WLL), she joined the faculty at University of California at Hastings as Distinguished Professor of Law in the fall of 2005. She has played a leading role in documenting workplace bias against mothers. Her "Beyond the Maternal Wall: Relief for Family Caregivers Who Are Discriminated Against on the Job," 26 *Harvard Women's Law Review* 77 (2003), (co-authored with Nancy Segal), was prominently cited in *Back v. Hastings on Hudson Union Free School District*, 2004 U.S. App. Lexis 6684 (2d Cir. April 7, 2004). She also has played a central role in organizing social scientists to document maternal wall bias, notably in a special issue of the *Journal of Social Issues* (2004), which she co-edited with Monica Biernat and Faye Crosby. Her current work focuses on how work/family conflict affects families across the social spectrum, with a particular focus on how caregiving issues arise in union arbitrations. For more information visit www.worklifelaw.org.